

## **Environmental & Sustainability Policy 2023**

Drakemoor Ltd is a Kent based building and refurbishment company who specialise in construction within the commercial, education, healthcare and residential sectors. We recognise that our operations result in emissions to air and water, and the generation of waste. It is our aim therefore to comply with legislation and other requirements, to reduce the environmental impacts of our business.

This policy details how we aim to promote and utilise building systems, products and processes to protect and manage resources for all construction and office-based activities:

### **Resource Management**

- Plan each project in detail at the tender stage to reduce the need for re-work and waste during the construction phase.
- Develop and maintain a strong local supply chain for sourcing of services and materials.
- Reduce waste in construction through off-site prefabrication and the use of locally available recycled materials.
- Reuse and recycle resources on site, through sustainable management of materials, to reduce and ultimately eliminate waste in construction.
- Use environmentally friendly products in kitchen areas.
- Use Octopus Energy Services, a renewable energy service provider, for the provision of energy needs (office).
- Reduce paper-based copies of resources and ensure that any paper-based products are 100% recycled.
- Promote water conservation and reuse on-site.

### **Waste Management**

- Segregate all materials that arise as waste both on-site and in the office. Use Terracycle to recycle commonly used items.
- Manage construction operations to minimise carbon emissions, including information exchange and storage, site accommodation, materials, transport, and personnel.
- Equipment to be maintained and kept in good condition.

### **Transportation and Proximity**

- Encourage car sharing and the use of public transport for site visits.
- Reduce the number of vehicles in the main fleet and encourage a switch to electric by providing on-site charging facilities (office only).
- Research and resource local contractors when tendering. Furthermore, assess their own attitudes towards sustainable practices in the tendering process.
- Provide staff with lockable bike storage as well as shower and changing facilities to encourage a reduction in emissions.

### **Working Environments**

- Create staff policy to reduce the consumption of electrical items within the workplace e.g. shutting down of PC's when not in use, using the dishwasher once full etc
- Install thermostatically controlled energy-efficient heating systems.
- Install smart meters and monitor use of utility consumption in the office.
- Fit time clocks on items of equipment which are not required to be powered up 24/07.
- Install PIR light sensors in office spaces and toilets.

### **Sustainable Communities**

- Employ staff and workforce locally under equal opportunity conditions.
- Engage with local people, by involving local communities in our work.
- Identify volunteering days to work on community projects.

### **Continued Development**

- On-site presentations to help create awareness around the subject of sustainability and environmental impact.
- Provide staff with opportunities to develop their knowledge and feedback during monthly meetings.

A handwritten signature in black ink, appearing to read "Spenser Mills".

**Spenser Mills**  
Managing Director  
09 January 2023